

# southwestern college

# SCEA

## education association

### SCEA Rep Council Minutes

Date Thursday, February 13, 2025

Time: 11:45-1:00

Zoom: <https://swccd-edu.zoom.us/j/82902856479>

Najah Abdelkader	Sylvia Garcia-Navarette	Katherine Ness Santana	Jenny Sabas	<b>Candice Taffolla-Schrieber</b>
Lisa Ballesteros	Veronica Guaracha	Jamie O'Conner-Florez	Marina Laneri Schroeder	Liliana Tolson
Darcie Bell	Pete Herrera	Maria Olivas	Mohamed Sharif-Idris	Cem Tont
Peter Bolland	Eleonora Innis	John Pickelle	Jacqueline Simon	Marie Vicario
<b>Emily Lohorn Carpenter</b>	<b>Geoff Johnson</b>	Justin Pinelle	<b>Bruce Smith</b>	Ryan Wash
Victor Chavez	<del>Alana Lozada</del>	<b>Jessica Posey</b>	Liza Smith	Ruff Yeager
<del>Allen Chu</del>	<b>Eric Maag</b>	Andrew Rempt	Michael Speyrer	
Russ Corpron	Michael Meehan	John Rieder	<del>Gail Stockin</del>	
Veronica Corral	<del>Vahid Mohammadrezaei</del>	<del>Rosa Runcie</del>	Kevin Sweeney	

**Guests:** Josue Arredondo, April Brenner, Claudia De la Toba, Margaret Drehobl, Meg Eckles-Estrela, Silvia Figueroa, Shawna Hutchins-Williams, Sophia Jimenez, Rebecca Johnson, Caree Lesh, Yvonne Lucas, Rachel Nead, Nathalie Petrasko, Annette Rempt, Alicia Rodriguez, Andrea Schnitz, Rob Shaffer, Laura Trueblood.

No	Item:	Presenter:	Status:	Time:
1	<b>Approval of Agenda</b>	<b>Taffolla-Schreiber</b>	<b>Action</b>	<b>1 min</b>

Approved by consensus.

2	<b>Approval of Minutes (11-14-2024)</b>	<b>Taffolla-Schreiber</b>	<b>Action</b>	<b>1 min</b>
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Approved by consensus.

3	<b>SCEA President's Report</b>	<b>Taffolla-Schreiber</b>	<b>Information</b>	<b>5 min</b>
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**Item 1:** Part-time faculty members please remember to turn in your office hours form today 2/13 to your Dean. They must be submitted by the end of the second week. **Item 2:** Please check your January pay stub to ensure that it reflects the 5.07% increase on the payscale. You can compare it to the salary schedules posted on the HR website. **Item 3:** A retro payment will be included in your February paycheck for if you were working between the periods of July 1, 2024 and December 31, of 2024. **Item 4:** Starting in June, the pay schedule will increase again with the Governor's finalized cola (2.43% has been proposed but this could change) plus 1%. This is thanks to the Bargaining team's work. **Item 5:** Please thank treasurer Bruce Smith for his work that extends beyond the end of the fall semester to organize our organizations tax forms and documents.

4	<b>Academic Senate President's Report</b>	<b>Lesh</b>	<b>Information</b>	<b>3 min</b>
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**Item 1:** The Senate is aware of the extensive bot issue and is working with the Bot Committee to address the problems that have arisen. A thank you to faculty have done an amazing job helping to remove inauthentic students on rosters. **Item 2:** The GE committee will be looking at what classes will be on the local associate's degree pattern moving forward. The committee is currently in need of one faculty member to represent Ethnic Studies, Oral Communication and Critical Thinking, and Natural Science. The

committee meets on the fourth Monday of the month from 2:30-3:30. Please email Randy Beach (rbeach@swccd.edu) for more information.

<b>5</b>	<b>2024-2025 Goals Update</b>	<b>Taffolla-Schreiber</b>	<b>Information</b>	<b>20 min</b>
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**Item 1:** There are some posters featuring resistance art made by the students of San Joaquin Delta community college available for free in the Union office. Please come pick up a poster to show your solidarity. **Item 2:** The Spring CCA conference will take place April 25-27 in Irvine. Membership will be the highlight for this conference, and this is a special program which honors our own local and state union leaders. The SCEA can send 11 delegates to the conference for free. This includes your lodging, meals, and transportation. While registration is not open yet, please reach out to organizing Chair Emily Lohorn Carpenter ([elohorn@swccd.edu](mailto:elohorn@swccd.edu)) for more information. **Item 3:** Based on the Fall 2024 SCEA Retreat, three overarching goals emerged to help be a stronger union. What follows is an update of those goals.

1. Having more low-commitment social engagements. During item 9 on this agenda we will brainstorm more options for upcoming social engagements.
2. Turning financial support for the Political Action Committee (PAC) from a one-lump-sum into a monthly contribution with your consent. This is referred to as a reverse-dues system and will be brought forward for a vote later this semester.
3. To increase membership by at least 50 new members. Currently we have 31 new members.

A member asked about union density and the possibility of using grants to fund membership dues. Answer: At SWC, the full time participation is above 90% and part time participation is about 50%. Select members of the exec will be working on membership grants this semester.

<b>6</b>	<b>NCHE Membership</b>	<b>Johnson</b>	<b>Action</b>	<b>10 min</b>
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A motion was made and seconded to pay \$450 for membership to the National Council for Higher Education (NCHE). The motion passed unanimously.

<b>7</b>	<b>Grievance Report</b>	<b>Shaffer</b>	<b>Information</b>	<b>10 min</b>
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**Item 1:** The Community College League of California (CCLC) sent out some suggested language changes for Policy 3900 that would have limited free speech access. The SWC policy was revised to ensure that SWC remains a free speech campus. **Item 2:** There have been some issues with 'pending' class assignments that are being addressed, and some Deans have agreed to honor vesting rights in regard to these pending classes. **Item 3:** The Grievance team consists of Rob Shaffer, Khodadad (Ko) Sharif, and Pete Herrera. Please reach out to Rob Shaffer (619)552-7065 regarding any issues with the contract, wages, working conditions, tenure review, or scheduling.

<b>8</b>	<b>Bargaining Report</b>	<b>Eckles</b>	<b>Information</b>	<b>15 min</b>
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The Bargaining team and the District will meet for the first time on February 22. The 2023-2024 articles (e.g., health and welfare, right of assignment, non-instructional faculty issues, and tenure review) are still being worked through before new articles can be opened that were identified via the bargaining survey. A member asked about the amount of the retro pay due to be paid out at the end of February. Answer: 5.07% for the period of time between July 1, 2024 and December 31, 2024. (The 1% that was referenced during opening day will be in addition to the approved cola established by the Governor for this year and will be applied to paychecks automatically starting in June 2025.)

A member asked about if the Sabbatical process would be negotiated soon. Answer: The bargaining team has been working on this and updates will be provided soon.

<b>9</b>	<b>Low Commitment Social Events-Spring 2025</b>	<b>All</b>	<b>Discussion</b>	<b>10 min</b>
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The SCEA has been working on organizing low-commitment social events and would like to invite suggestions for potential events. Responses: bowling, picnic at a park, roller skating, an event hosted at the other campuses, paintball, rage room, axe throwing, games between constituent groups, union softball team, a taco truck, bonfire, hiking, beach cleanup, renting the pavilion at the Eastlake lagoon for a potluck,

ice cream party/ brining ice cream around campus, Novo in Imperial Beach, bike ride, tennis/pickleball event.

<b>10</b>	Adjournment			
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<b>Next meeting: Thursday, February 27, 2025</b>			
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