



SCEA Rep Council Minutes

Date Thursday, October 23, 2025

Time: 11:45-1:00

Zoom: <https://swccd-edu.zoom.us/my/jettazoomroom33>

Peter Bolland	Pete Herrera	Katherine Ness Santana	Jenny Sabas	Liliana Tolson
April Brenner	Sophia Jimenez	Diana Newberry	Mohamed Sharif-Idris	Cem Tont
Rocio Casco	Geoff Johnson	Jamie O'Conner- Florez	Bruce Smith	Naomi Trapp-Davis
Victor Chavez	Kim Keach	Maria Olivas	Liza Smith	Marie Vicario
Allen Chu	Grazyna Kubis	Antonio Barquilla Panadero	Michael Speyrer	Jennifer Vo
Alba Constenla Torrado	Emily Lohorn Carpenter	Jacquelyn Penhos	Gail Stockin	Ryan Wash
Russ Corpron	Eric Maag	Justin Pinelle	Kevin Sweeney	Ruff Yeager
Sylvia Garcia-Navarette	Ashley Majoros	Jessica Posey	Candice Taffolla-Schreiber	
Veronica Guaracha	Yasmin Mossadeghi	John Rieder	Lisa Tiedmann	

Guests: Bill Coe, Errys Frondarina, Caree Lesh, Yvonne Lucas, Alejandra Lucero-Canaan, Tobeka Robin, Ken Yanow

No	Item:	Presenter:	Status:	Time:
1	Approval of Agenda	Taffolla-Schreiber	Action	1 min
Approved by consensus.				
2	Approval of Minutes (10-9-2025)	Taffolla-Schreiber	Action	1 min
Approved by consensus.				
3	Academic Senate President's Report	Lesh	Information	3 min

Item 1: The AI committee charter is set to be approved. Please be on the look out for an announcement for recruitment. **Item 2:** A survey will be sent out next Monday regarding BOTS. It contains about 5 questions and will be used to gauge BOT mitigation efforts or other issues that have emerged. **Item 3:** At SCC, the Shared Consultation Council, is working on updating its handbook. A memo approved in 2013 outlines a process for hiring outside of Program Review for Classified and Administration positions. The process highlighted in the memo is being considered for inclusion in the SCC handbook.

4	SCEA President's Report	Taffolla-Schreiber	Information	3 min
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Item 1: Governing Board meetings have recently focused more on efficiency rather than transparency. This has negatively affected transparency of communication. A discussion of this will take place in agenda item 8. **Item 2:** SCES leadership will be meeting with governing board trustees to discuss foster communication regarding SCEA issues and priorities. **Item 3:** A shout out was given to Tenure Review Coordinator Lisa Ballesteros. For any questions regarding the process of evaluation or issues that have arisen, please contact Lisa or Candice. **Item 4:** the VP of Human Resources has requested that rather than having the Vice Presidents meet with the SCEA President in one-on-one meetings, that all four VPs meet at once. To create more of a balance between faculty and Admin, the SCEA Vice president will try and attend as well. More information to follow.

5	Part Time Report	Johnson	Information	10 min
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Item 1: The SCEA part-time rep will be reaching out to part-time faculty in the next few weeks concerning membership. Please speak to your constituents about union membership. **Item 2:** SCEA is looking to do a part-time faculty-oriented STRS workshop tentatively planned for the 3rd Week in November, either the 17th, 19th, or 20th.

Please be looking for details in your email when it emerges. **Item 3:** CCA Leg and Advocacy will be looking into the formation of local advocacy teams who will meet with local assembly people and senators this Spring. This is a chance for you to advocate on issues related to state education funding and policy. This work makes a big difference. If interested, please contact Geoff Johnson at <mixinminao@gmail.com> **Item 4:** This time of the semester is one where scheduling issues for the next semester begin to emerge. If you have any issues and concerns in this regard, please reach out to Geoff via email. **Item 5:** If interested in connecting with other part-time faculty, or hearing about issues in other locals, consider joining the part-time faculty visioning session, which happens virtually every third Tuesday from 4-6 PM. At the session learn about issues in other locals, hear state legislative updates, and learn how to give legislative testimony, speak with legislators, etc. To attend, go to the CCA4US.org website, click on the calendar tab then go to the link in the calendar for the part-time visioning session. **Item 6:** The March in March is a large march in Sacramento for higher ed student and worker needs and will take place on Thursday, March 12, 2026. CCA will likely have funds available for some faculty to attend. There is also talk of having possible local events or recognition for those who cannot go to Sacramento. This is an important space for pushing higher ed legislative priorities and the Prop 55 Extension. If you are interested in either going to Sacramento, or being a local force, please reach out to Geoff Johnson at <mixinminao@gmail.com> .

6	SCEA By-laws	Maag & Posey	2nd Read / Action	15 min
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The SCEA bylaws are generated from a template from the CCA (California Teachers Association). While the bylaws cannot be altered, the SCEA will work on creating a set of Standing Rules that will detail the nuances specific to our chapter. The SCEA bylaws reference the CTA bylaws. Both sets of bylaws can be viewed on the SCEA website at <swcscea.com>

7	CCA Leadership Information	Penhos	Discussion	10 min
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Jacqueline Penhos is the Southern Women's Rights and Empowerment At-Large Director for the CCA. Serving as the rep, she brings issues to the statewide level for consideration. The **CCA** (California College Association) is the higher education affiliate of the California Teachers Association, the largest and most influential professional association of educators in the state with 310,000 members. The CCA advocates for better working conditions, pay equity, and support legislation which enhances the quality of the community college experience across the state. The CCA is an affiliate of the NEA. The **NEA** (National Education Association) is the nation's largest professional employee organization, and is committed to advancing the cause of public education at the national level. NEA's 3 million members work at every level of education—from pre-school to university graduate programs. NEA has affiliate organizations in every state and in more than 14,000 communities across the United States.

Other SCEA leaders serving at the state level are Geoffrey Johnson serving as the Southern Part-time At-Large Director; and Josue Arredondo serving on the Elections Credentials Committee. If interested in attending CCA and NEA sponsored conferences, such as the NEA conference in March 2026 in Arizona, please reach out to Jacqueline at <jpenhos@swccd.edu>, Geoff Johnson at <gjohnson@swccd.edu>, or Candice Taffolla-Schreiber at <ctaffolla@swccd.edu>.

8	Governing Board Constituency Reports	Lesh & Taffolla Schreiber	Discussion	15 min
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Constituency reports used to come at the beginning of the agenda, but were moved in 2023. A request was made by the Academic Senate to the Governing Board to move constituent reports from the ASO (Associated Student Organization) and the Senate back to the beginning of the agenda—this way information can be considered in light of shared governance before important votes take place. In August 2025, a collegial consultation meeting took place with SWC Deans, the Executive Leadership team, the Academic Senate Exec, the ASCCC President, and a representative from the CCLC. At this meeting, the issue of moving the reports was discussed. While this request was verbally agreed upon, the move has not been honored by the Board President and the College President. While the reports were moved in an effort to improve efficiency, the optics are that this is causing a silencing of voices. An SCEA member raised the concern that the Governing Board President has purported to support unions. If the SCEA is letting him know that it is making this request as a matter of respect, it would be interesting to see where he stands with a request such as this that is not that difficult or inflammatory to fulfill.

9	Adjournment			
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Next meeting: Thursday, November 13, 2025