

southwestern college **ISHEA** education association

SCEA Rep Council Minutes Date Friday, August 28, 2026 Time: 11:45-1:45pm Location: 64-238 N & S

Freddie Ball	Veronica Guaracha	Diana Newberry	Zahra Salehpoor	Candice Taffolla-Schrieber
Peter Bolland	Sophia Jimenez	Trishana Norquist	Soraya Sandoval	Lisa Tiedmann
April Brenner	Kim Keach	Roxanne Ocampo	Mohamed Sharif Idris	Liliana Tolson
Rocio Casco	Grazyna Kubis	Jamie O'Conner-Florez	Jacqueline Simon	Cem Tont
Allen Chu	Emily Lohorn Carpenter	Maria Olivas	Bruce Smith	Naomi Trapp-Davis
Alba Constenla-Torrado	Eric Maag	Jacqueline Penhos	Liza Smith	Jennifer Vo
Russ Corpron	Ashley Majoros	Justin Pinnell	Michael Speyrer	Ryan Wash
Errysteinn Frondarina	Geoffrey Martin	Jessica Posey	Gail Stockin	Ruff Yeager
Sylvia Garcia-Navarette	Yasmin Mossadeghi	Diana Newberry	Zahra Salehpoor	Candice Taffolla-Schrieber
Angelica Gonzalez	Katherine Ness Santana	Jenny Sabas	Kevin Sweeney	

SCEA Leaders: Khodadad Sharif, Laura Galván-Estrada, Ken Yanow.

No:	Item:	Presenter:	Status:	Time:
1	Eat and Greet	All	Action	30 min
Attendees enjoyed lunch from Urbane cafe.				
2	Welcome & Leadership Team Introductions	Taffolla-Schreiber	Action	20 min

Members of the SCEA Leadership teams were introduced.

SCEA Executive Team: The SCEA Executive Team is an elected leadership body who are ultimately responsible for representing the faculty at large at the direction of the representative council. Leaders include President Candice Taffolla-Schrieber, Vice President Eric Maag, Treasurer Bruce Smith, Secretary Jetta Posey, Part-time Rep and Organizing Co-Chair Emily Lohorn Carpenter, and Organizing Co-Chair Kevin Sweeney.

SCEA Bargaining Team: The Bargaining Team represents the union in negotiations directly with the district. The SCEA team and the District team meet to discuss salary, health, and welfare, as well as two non-economic articles decided by the council. The district also brings two articles of their choice. Once negotiations are concluded, tentative agreements are reached and brought to the Governing Board for approval. Leaders include Lead Negotiator Meg Eckles, and team members Ken Yanow, Eric Maag, Ryan Wash, Liliana Tolson, and Laura Galvan-Estrada.

SCEA Grievance Team: The grievance team is primarily concerned with contract violations, and any type of conflicts related to working conditions and compensation. Leaders include Grievance Chair Rob Shaffer, and members Denise Felix, and Khodadad "Ko" Sharif.

SCEA Organizing Team: The Organizing Team focuses on recruitment and membership, and also engaging and connecting membership to create community and leverage their collective power. The Political Action Committee (PAC) members attend labor council meetings and work with the CTA Political Action Organizer in order to promote the election of Union-endorsed Governing Board members. The PAC attends fundraisers, and organizes neighborhood canvassing to promote candidates. Leaders include Organizing Co-Chair Emily Lohorn Carpenter and Co-Chair Kevin Sweeney, PAC Chair Eric Maag, and members Candice Taffolla-Schrieber, Rob Shaffer, Geoff Johnson, and Cecilia Boucher.

Information from PAC Chair: A shout out was given to previous PAC Chair Laura Trueblood for her work during the last voting cycle. SCEA PAC Events and involvement include Social Media, Postcards, Canvassing, and Community Engagement.

- Social Media: please interact with sceapac instagram posts by liking, commenting, and sharing. Interact with SCEA endorsed candidates' Social Media posts.
- Postcards: Join an SCEA Postcard Party to help create hand written mailers. Host your own Postcard Party to get as many members involved as possible.
- Canvassing: Participate in SCEA PAC Canvassing events. Help spread endorsed positive information about endorsed candidates and Prop 3.
- Community Engagement: Represent SCEA PAC endorsements at local community events within candidate areas. Display candidate yard signs in candidate areas.

3	Rep Council Meeting Norms	Taffolla-Schreiber	Information	3 min
The SCEA Rep Council is not a Brown Act committee but follows the concepts of Robert's Rules of Order. Rep Council is not an open meeting, and only faculty are invited. Reps have priority over non-reps and each speaker is allocated 2 minutes. No one can speak twice until everyone has spoken once. Action items must be moved and second prior to discussion. All meetings are held exclusively on Zoom.				
5	SCEA Rep Council Roles & Responsibilities	Taffolla-Schreiber	Information	35 min
SCEA's role is to 1) negotiate a collective bargaining agreement ("Contract") with the district, 2) enforce the contract through the grievance process, 3) advocate for unit members with the district in matters concerning employment. What is covered in the contract is anything related to wages, hours, and working conditions.				
As an SCEA Rep, have a general idea about the collective bargaining agreement (the contract), know grievance timelines, forward concerns to SCEA leadership, and be an advocate for unit members reading the contract. Reps should hold monthly meetings after the rep council to connect with membership. A 10-minute meeting is enough to give brief updates, AND to get information from unit members to bring back to SCEA. Please ask non-members to join.				
All SCEA members are unit members. A unit member is a member of the faculty. An association member is a unit member that signs a membership form and pays dues.				
The Weingarten Rule: An employee has the right to the presence of a union representative at a meeting with the governing employer where the employee has a reasonable expectation that discipline may result.				
6	2026-2027 Goal Setting	Taffolla-Schreiber	Information	25 min
Participants were invited to vote three goal priorities in the following Categories:				
Representative Activities Increased Engagement				
• Hold one meeting w/your constituents per semester. • Get 85% members in your group to sign Prop 3 Cards (PAC) • Attend CTA/CCA Conferences • Continue/Expand Governing Board attendance and Dinner Club. • Participate in the SCEA Safety Committee • Help sign up new members (+50 new members)				
Student Engagement				
• Include an ASO report at Rep Council • Invite students to our SCEA events • Attend student help events in support • Involve Learning Community students to mentor and model leadership skills.				
PAC Engagement				
• Get 100 individuals to engage in at least one event • Voter contact 1000 postcards filled/sent • Include CSEA in canvassing + postcard parties • Incentivize participation at Labor Council • Labor Council Reps report at SCEA Representative Council Meetings				
The goals that emerge from this activity will be shared at Rep Council.				
7	Adjournment			
Next meeting: Thursday, September 10, 2026				