southwestern college
SCEA
education association

SCEA Rep Council Minutes
Date Thursday, October 8, 2026
Time: 11:45-1:00
Zoom: https://swccd-edu.zoom.us/my/jettazoomroom33

Freddie Ball	Angelica Gonzalez	Yasmin Mossadeghi	Jenny Sabas	**Kevin Sweeney**
Peter Bolland	~~Veronica Guaracha~~	Katherine Ness Santana	Zahra Salehpoor	**Candice Taffolla-Schrieber**
April Brenner	Sophia Jimenez	~~Diana Newberry~~	Soraya Sandoval	Lisa Tiedmann
~~Rocio Casco~~	Kim Keach	Trishana Norquist	Mohamed Sharif-Idiris	Liliana Tolson
~~Allen Chu~~	Grazyna Kubis	Roxanne Ocampo	Jacqueline Simon	Cem Tont
Alba Constenla Torrado	**Emily Lohorn Carpenter**	Jamie O'Conner- Florez	**Bruce Smith**	~~Naomi Trapp-Davis~~
Russ Corpron	**Eric Maag**	~~Maria Olivas~~	Liza Smith	Jennifer Vo
Errysteinn Frondarina	Ashley Majoros	Justin Pinnell	Michael Speyrer	Ryan Wash
	Geoffrey Martin	**Jessica Posey**	~~Gail Stockin~~	Ruff Yeager

Guests: Randy Beach,Erika Behrmann, Bill Coe, Laura Galván-Estrada, Sylvia Garcia-Navarette, Caree Lesh, Yvonne Lucas, Alejandra Lucero Canaan, Annete Rempt, Alicia Rodriguez, Zahra Salehpoor, Andrea Schnitz, Rob Shaffer, Sarey Torres-Kirby, Ken Yanow,.

No:	Item:	Presenter:	Status:	Time:
1	**Approval of Agenda**	**Taffolla-Schreiber**	**Action**	**1 min**
Approved by consensus with removal of Senate President report as she is not in attendance.				
2	**Approval of Minutes (9-24-2026)**	**Taffolla-Schreiber**	**Action**	**1 min**
Approved by consensus.				
3	**Academic Senate President's Report**	**Lesh**	**Information**	**3 min**
N/A				
4	**SCEA President's Report**	**Taffolla-Schreiber**	**Information**	**3 min**
Item 1: Thank you to all who participated in the canvassing this past weekend. **Item 2:** Please read Article XV. Faculty do not have a right to the classes they want, only to the load required by their contract or their vesting status. Seniority only applies when there is not enough LHE to be distributed to vested adjuncts. For questions about this, please reach out to Candice, Emily, or Rob. **Item 3:** The ratification vote will be disseminated soon so please vote when you receive it.				
5	**Grievance Report**	**Shaffer**	**Information**	**10 min**
Item 1: It is currently the time in the semester when schedules are being formed. There is no contractual agreement that schedules have to be done by a certain time, and so this varies by department. If you have questions about scheduling or vesting rights, please reach out. **Item 2:** If you are a witness or a respondent to an investigation. Please reach out to grievance chair Rob Shafer <sshaffer@swccd.edu> to be represented in that process. **Item 3:** If you have any questions about your pay or reading your pay stub, as well as your benefits, the grievance team can assist you. **Item 4:** The full time and part time evaluation process is different in many ways. While this is detailed in the Tenure Review manual, please reach out with any questions. **Item 5:** There are nuances as to what constitutes a contractual violation, so please reach out to help determine the correct course of action. The grievance team; Rob Shaffer <sshaffer@swccd.edu>, Ko Shariff <kshariff@swcd.edu>, and Denise Felix <dfelix2@swccd.edu>				
6	**Part Time Report**	**Lohorn Carpenter**	**Information**	**10 min**
Item1: 14 weeks of paid pregnancy disability leave will be available after Jan 1, 2027 for all college district employees and is determined by the employee in consultation with their doctor. (Covered conditions can include pregnancy, miscarriage, childbirth, termination of pregnancy, or related medical recovery). **Item 2:** An adjunct outreach event will be scheduled for the end of October. The meeting will focus on CTA benefits and discounts, such as reduced car rentals through Enterprise, and				

discounted Knott's Berry Farm tickets. Please reach out to part-time Rep Emily Lohorn Carpenter <elohorn@swccd.edu> and check out the CTA Benefits Website

7	SCEA Faculty Safety Committee Report	Rieder, Lucero, Newberry	First Read	15 min

Immigration agencies are terrorizing our community, and other districts are actively responding. The SCEA Safety Committee requests that the union make a contribution in the amount of $5,000 to establish a deportation defense fund for affected SWC faculty, staff, and students and their families in the event of immigration-related detention or involvement.The fund would be administered by the Dreamer Center. Deportation defenses can be costly, so if the fund, once established, has to be replenished, the Safety Committee would then pursue a new request.

A unit member shared about a student she had who experienced the deportation of her parents which caused her to take on the role of head of household, as well as parent figure to her younger siblings, all while also balancing her educational journey. The emotional toll is overwhelming. She is thankful that the SCEA is considering this fund.

A motion was made to contribute $5000 to establish a deportation fund. A vote was taken to change this to a time sensitive action item and consensus was reached. A vote was then taken and approved by consensus to contribute the $5000.

8	PAC Update	Maag	Information	15 min

Item 1: Please sign up to follow the SCEA PAC instagram page. <SCEA_PAC> It's an easy way to show and increase support for the SCEA and the endorsed candidates. **Item 2:** 942 postcards were mailed out and recipients have already let SCEA know that they are being received. **Item 3:** Yard signs are still available. If you would like a sign please reach out to PAC Chair Eric Maag at <31maagneto31@gmail.com> **Item 4:** SCEA will be canvassing the next three Saturdays in October on the 10, 17, and 24 to support SCEA endorsed Governing Board candidate Robert Moreno. Please meet at Kimball Park, E 12th street in National City from 10am-2pm. Coming together to do this work means we have the ability to influence the direction of our community. Please reach out to PAC Chair Eric Maag with questions at 31maagneto31@gmail.com. Click here to rsvp. **Item 5:** The PAC has put together a strategy to support Candidate Selena Ellis-Vizcarra, including yard signs for area 4, and 400 door hangers. **Item 6:** Sign parties are being organized for October 22 and October 28 outside of Bambino's pizza. Come and hold a sign in area 4 to help support the candidates and get free pizza afterward!

9	Bargaining Update	Eckles & Yanow	Information	10 min

Item 1: Due to the way healthcare rates are adjusted each year, UHC rates for healthcare have increased significantly this year. Please know that the SCEA bargaining team will continue to advocate for better coverage rates for all unit members. **Item 2:** The results of the contract negotiations survey will be reviewed next week. The results help to decide what will form the sunshine list for negotiations this year. Once formed, the sunshine list will be shared with constituents. **Item 3:** The SCEA and the District have finished up *last years* round of contract negotiations! An email with exact contract language and ratification instructions will be coming out soon. If you are a dues paying member of SCEA you will be able to vote on the new language. Highlights of the tentative Agreements (TAs) include the following:

Article 4 Workload
Additions to the contract:

1. Non-instructional Unit Members may request a remote assignment (either in portion or full).
2. For both instructional and non-instructional: A Dean/Designee will make a reasonable effort to accommodate the Unit Member's reported availability.
3. A new Article was added to the contract which ensures transparency of staffing of intersession workloads. This includes notification of opportunities and a process to request specific courses or assignments.

Article XV: Part-Time Unit Member's
Additions to the contract:

1. A Unit Member's vested average load in one discipline may be met by classes outside of that discipline (for one-semester with mutual agreement between the Unit Member and the Dean).
2. Gaining or losing vesting status in one discipline will not affect the Unit Member's standing in a different discipline.
3. We have increased the list of reasons to receive an automatic break-in-service letter.
4. When part-time Unit Members have provided their availability to the Dean/Designee by the requested deadline, a good faith effort shall be made to consider the Unit Member's reported availability when making assignments.

Article VIII: Health and Welfare
Additions to the contract:
Beginning January 1, 2028, eligible part-time faculty will receive the **same** dental benefits as full-time faculty, provided two criteria are met:

1. Applicable law permits state reimbursement for the coverage through the Part-Time Faculty Health Insurance Program (we already know they do…)
2. carrier underwriting confirms that adding part-time faculty to the program won't increase the baseline premium costs by more than 5% (this info will be ascertained within the next handful of months). If the cost impact exceeds 5.0%, the benefit will not automatically go into effect, and SCEA and the District will immediately reopen negotiations regarding the funding and implementation of the program. To put this succinctly, the 5% cost cap strictly measures how adding part-time faculty impacts the District's overall dental plan costs, rather than counting the raw expense of providing their benefits. Furthermore, carrier underwriting must isolate this calculation by excluding any cost increases resulting from new full-time hires or other participants added after the 2025–2026 baseline. We will share more details regarding this language in the fuller email that will be coming soon.

Item 4: Letters from VEBA were mailed out to unit members indicating a rebate for healthcare rates will be distributed. The SCEA Bargaining team has put in a formal information request about where that rebate money is going.

10	**Adjournment**			
Next meeting: Thursday, October 22, 2026				