

southwestern college

 education association

SCEA Rep Council Minutes
Date Thursday, March 26, 2026
 Time: 11:45-1:00

Zoom: <https://swccd-edu.zoom.us/my/jettazoomroom33>

Peter Bolland	Pete Herrera	Katherine Ness Santana	Jenny Sabas	Candice Taffolla-Schrieber
April Brenner	Sophia Jimenez	Diana Newberry	Soraya Sandoval	Lisa Tiedmann
Rocio Casco	Geoff Johnson	Jamie O'Conner Florez	Mohamed Sharif Idris	Liliana Tolson
Victor Chavez	Kim Keach	Maria Olivas	Jacqueline Simon	Cem Tont
	Grazyna Kubis	Antonio Barquilla Panadero	Bruce Smith	Naomi Trapp-Davis
Alba Constenla Torrado	Emily Lohorn Carpenter	Jacqueline Penhos	Liza Smith	Marie Vicario
Russ Corpron	Eric Maag	Justin Pinnell	Michael Speyrer	Jennifer Vo
Sylvia Garcia Navarette	Ashley Majoros	Jessica Posey	Gail Stockin	Ryan Wash
Veronica Guaracha	Yasmin Mossadeghi	John Rieder	Kevin Sweeney	Ruff Yeager

Guests: Claudia De la Toba, Meg Eckles-Estrela, Dustin Marquel, Abdishakur Omar, Brian Palmiter, Nghiep Quan, Tobeka Robin, Andrea Schnitz, Marina Schroeder, Toni Smith, Yolanda Yslas-Thompason, Brittany Zemlick

No:	Item:	Presenter:	Status:	Time:
1	Approval of Agenda	Taffolla-Schreiber	Action	1 min
Approved by consensus .				
2	Approval of Minutes (3-12-2026)	Taffolla-Schreiber	Action	1 min
Approved by consensus.				
3	Academic Senate President's Report	Lesh	Information	3 min
The Distance Education Committee is seeking members from: Applied Technology and Hospitality Management; Arts, Communication, Design and Media; and Health, Wellness, and Public Safety. If anyone is interested in this faculty leadership role, please reach out to Senate President Caree Lesh at <clesh@swccd.edu>.				
4	SCEA President's Report	Taffolla-Schreiber	Information	3 min

Item 1: SCEA Goal Update: A goal was set to enroll and engage 51-75 members, and as of now we have enrolled 48 new members. Please remember that you must be an active member in order to access Union services and legal representation. Another goal established was to increase participation at Governing Board meetings. A shout out was given to all those who attend both in person and online. **Item 2:** The Catastrophic Leave Program is a sick leave program where unit members donate one day's worth of sick leave in order to gain access to the fund in the event of a need for extended sick leave. Please consider donating using the link to the form on the HR website.

5	SCEA Budget Update	Smith	Information	15 min
Item 1: A detailed budget summary was provided. The budget summary indicated: as of 3/2024 (\$261K total); 9/2025 (\$264K total); 3/2026 (\$300K total). CTA should be currently reimbursing us \$6592.79 monthly; however, CTA has been sending \$6254.00, and adjustments will be made later in the year to square up. Annual dues to SCEA = \$16.50/month for FT; and \$8.50/month for PT. The Current PAC contribution is \$2 for PT and \$4 for FT which comes out to approx \$16000/year.				

6	SCEA Safety Committee Update	Rieder	Information	10 min
<p>A Bi-monthly meeting has been established beginning March 26th, 1:15 pm-2:00 pm, in Zoom. The tri-chairs were able to meet on March 12 to draft a working charter to think through the impacts of ICE and CBP presence in our community, the District's response, and the overall effects on working conditions, providing regular reports and recommendations to the SCEA Executive team and Rep Council. These are the main concerns/gaps we identified from a working conditions standpoint: 1: What are the available protections for faculty who become compromised in support of vulnerable students and safer working and learning conditions? SCEA members have access to CTA legal with significant financial support, but an explicit reminder of "worst case scenario" benefits would be welcome. 2: Are we forbidden from alerting students (using campus infrastructure like Canvas Announcements) if there is credible evidence of migra on or near campus? 3: This has come up over and over in different contexts: We demand that the District explicitly articulate which spaces on campus are considered safe and private and that they design and implement training for the campus community. 4: We would like to work toward an official public statement from SCEA announcing its position re: ICE and CBP terror in our service area. It need not be the most radical statement to have teeth, and the team has a model in mind. The English dept has had an official statement for over a year. 5: Although we are seeing some movement from the District, we believe we can do more as union members to urge the District toward processes that support open communication on this topic. 6: Bigger picture thought: How do we support and unite with all workers on this campus? We are thinking about our most vulnerable hourly workers who are not covered by a bargaining agreement and also more likely to be transfronterix, a DACA recipient, in a mixed-status family, and/or have a loved one who has already been taken by ICE or CBP (as there have been many arrests in National City already).</p>				
7	Bargaining Update	Eckles & Yanow	Information	15 min
<p>Bargaining is taking place to support both full-time and part-time unit members. The Health and Welfare Article was countered to boost coverage for all members. Article IV on Workload and Article XV on Part Time unit member issues are opened to discuss scheduling. The relationship between the District and the Bargaining team has been strengthened and both the VPAA and the VPSA have been invited to the table with the VP of HR to participate in meaningful conversations regarding bargaining. The third meeting is tentatively scheduled to discuss counter offers.</p>				
8	Organizing	Lohorn Carpenter	Information	10 min
<p>Item 1: Thank you to everyone who was able to attend Family Day at La Bella's. Item 2: The CCA Spring conference will take in April with a full slate of 16-18 delegates. Item 3: A grant request is being drafted to assist with funding for the end of the year gala. Item 4: Information will be sent out about attending the April Governing Board meeting.</p>				
9	Part Time Report	Johnson	Information	10 min
<p>Item 1: At the CCA Conference this Spring, elections will take place for leadership positions as well as decisions regarding policy. A push will be made for increasing the funds allocated for adjunct office hours. Item 2: April 23 or April 30 are tentative dates for a STRS workshops for part-time faculty.</p>				
10	Adjournment			
Next meeting: Thursday, April 9, 2026				